

GROWING WITH WEP: MY JOURNEY IN CLINICAL DATA MANAGEMENT

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My career in Data Management began six years ago. While it was never part of my original career plan, it has become one of the most rewarding and formative chapters of my professional life.

I joined WEP Clinical in 2022 as a Clinical Data Coordinator. Prior to WEP, I worked as a Clinical Data Specialist in the Psychiatry Department at UT Southwestern Medical Center. With a Bachelor of Science in Psychology and a Master of Science in Neuroscience, I entered the CRO environment with a strong research foundation but much to learn about the operational side of clinical research. The transition introduced me to an entirely new side of the field and challenged me to expand my expertise beyond my academic background.

When I first joined WEP, our Data Management department was a small, close-knit team. We worked collaboratively to develop the department, support our programs, and learn from one another's individual experiences.

Being part of a growing team gave me the opportunity to take on new responsibilities, develop skills I had not previously been exposed to, and gain a much deeper understanding of clinical data management within the CRO environment.

During this time, I also made it a personal goal to develop deeper expertise in the electronic data capture systems and tools used within our programs. I understood that strong system knowledge builds confidence – not only within a team, but also with the Sponsors who entrust us with their programs. I wanted our Sponsors to feel confident in my knowledge and, more importantly, in the quality of the work our team delivered.

After the birth of my daughter, I took some time away from WEP and later accepted a position with another CRO. That experience gave me a valuable new perspective on the importance of company culture. It deepened my appreciation for the supportive and collaborative environment I had experienced at WEP and reinforced how strongly workplace culture can influence both professional development and personal well-being.

In 2024, I had the opportunity to return to WEP as a Clinical Data Manager. Since then, my career has continued to evolve alongside the department. I was promoted to Senior Clinical Data Manager and later stepped into my current role as Associate Manager, Clinical Data Management, where I focus on supporting Expanded Access Programs.

Stepping into management has brought my WEP journey full circle. I can now see the impact of the foundational work our team began years ago while also helping shape what comes next. Having started as part of a small team working to establish and strengthen the department, it is incredibly rewarding to now contribute to its continued development from a leadership perspective.



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My experience at WEP Clinical has shaped me not only as a data management professional, but also as a leader. I have learned that strong leadership is not simply about managing processes or delivering results. It is about supporting people, building trust, creating opportunities for others to succeed, and remaining willing to continue learning yourself.

The support, trust, and care WEP invests in its employees have played an important role in my own professional development. As I look to the future, I am excited to continue contributing to the advancement of Clinical Data Management, supporting the development of the people around me, and playing a role in the continued evolution of WEP Clinical as a whole.

Key Takeaways

Throughout my journey, several lessons have remained constant:

 Embrace change and remain adaptable

 Servant leadership is key to managing others

 Take initiative and become a trusted resource

 Teamwork truly makes the dream work

 Every opportunity is a chance for growth

 Learning is continuous and there is always an opportunity to strengthen your knowledge